

Program Goals and Measures of Success – New for AY 2023-24

New program goals and measures were developed by PA program faculty in the summer of 2023 to provide a more holistic representation of Rochester Institute of Technology’s Physician Assistant Program.

Data from the previous academic year has been included in the tables below if available. Full success data for all newly defined program goals will be added at the conclusion of the 2023-24 academic year.

Goal 1: Ensure students develop the fundamental medical knowledge, skills and clinical reasoning to deliver high quality, evidence-based, patient-centered care. COMPETENT

Measure 1.1: The first time PANCE pass rate of RIT graduates will be at or above the national average.

	2023 Cohort	2024 Cohort	2025 Cohort	2026 Cohort
NATIONAL PASS RATE	92%			
RIT PASS RATE	86%			
OUTCOME	not met			

Measure 1.2: The first time Summative Exam pass rate (incl. End of Curriculum exam) will be at or above 90%.

	2023 Cohort	2024 Cohort	2025 Cohort	2026 Cohort
SUMMATIVE PASS RATE	98%			
OUTCOME	met			

Goal 2: Develop clinicians skilled in patient and interprofessional communication who practice with compassion, professionalism and integrity. COMPASSIONATE

Measure 2.1: 100% of students will achieve an average interprofessional communication competency score of 80% or higher in clinical rotations.

	2023 Cohort	2024 Cohort	2025 Cohort	2026 Cohort
PERCENT OF STUDENTS AT OR ABOVE BENCHMARK	100%			
OUTCOME	met			

Measure 2.2: 100% of students will demonstrate compassionate patient care on the Summative Exam.

	2023 Cohort	2024 Cohort	2025 Cohort	2026 Cohort
PERCENT OF STUDENTS AT OR ABOVE BENCHMARK	100%			
OUTCOME	met			

Measure 2.3: 100% of students will achieve an average professionalism competency score of 80% or higher in clinical rotations.

	2023 Cohort	2024 Cohort	2025 Cohort	2026 Cohort
PERCENT OF STUDENTS AT OR ABOVE BENCHMARK	100%			
OUTCOME	met			

Goal 3: Foster a culture of diversity, equity, and inclusion within the faculty, staff and students to deliver quality care to all patients. INCLUSIVE

Measure 3.1: 100% of PA program principal faculty and staff will complete one or more RIT Diversity Education workshops each year.

	AY 2022-23	AY 2023-24	AY 2024-25	AY 2025-26
PERCENT OF PRINCIPAL FACULTY AND STAFF AT OR ABOVE BENCHMARK	not assessed			
OUTCOME	N/A			

Measure 3.2: 100% of students will have exposure to diverse patient populations on clinical rotations.

	2023 Cohort	2024 Cohort	2025 Cohort	2026 Cohort
PERCENT OF STUDENTS AT OR ABOVE BENCHMARK	100%			
OUTCOME	met			

Goal 4: Mentor and support students' holistic well-being and professional growth. MINDFUL

Measure 4.1: RIT's PA program will provide self-care/well-being events for students each academic year.

	AY 2022-23	AY 2023-24	AY 2024-25	AY 2025-26
EVENTS PROVIDED	not assessed			
OUTCOME	N/A			

Measure 4.2: RIT's PA curriculum will include topics related to holistic well-being and professional growth.

	AY 2022-23	AY 2023-24	AY 2024-25	AY 2025-26
TOPICS INCLUDED	yes			
OUTCOME	met			

In 2022-23 curriculum topics related to holistic well-being and professional growth included:
PHYA-420 PA Seminar: PA Self-Care, Coping and Stress and Burnout

PHYA-440 Society Behavioral Medicine: The Role of Stress in Health and Well-Being, Mindfulness, Meditation, Narrative Medicine, Teaching Healthful Coping Strategies, Incidents and Costs of Clinician Wellness, Stress, and Burnout, Provider Burnout

Goal 5: Promote opportunities for student engagement in community service and outreach.
ENGAGED

Measure 5.1: RIT’s PA program will promote community service and outreach events for students each year.

	AY 2022-23	AY 2023-24	AY 2024-25	AY 2025-26
EVENTS PROMOTED	yes			
OUTCOME	met			

In 2022-23 community service and outreach events promoted to students included: Puerto Rico Hurricane Relief, Menstrual Hygiene Kit making for Low-Income Countries, Fundraiser for Books for Ghana, Ukraine Supply Collection, Earthquake Relief for Syria and Turkey, Water Bottle Sales for Water Projects in Africa, Documentary Viewings “Bending the Arc” and “The Bleeding Edge”, and Tigers Tackling Debt Fundraiser.

Updated 1-10-2024.