

HSM Competency Map (approved 2018; Updated August 2022)

Competency #		Domain: Knowledge of Health Sector & Healthcare Management	HLTH-706 Leading Health Systems I (On campus)	HLTH-608 Integrated Health Systems & Population Health	HLTH-710 Health Care Economics, Policy & Law
1	Health Care Systems or Models			B	A
2	Sociocultural, Political Awareness and Social and Economic Determinants of Health		B	B	I
Competency #		Domain: Communication & Interpersonal Effectiveness			
3	Collaboration		B		
4	Communication Skills		B	I	B
5	Process Management and Organization Design				
6	Financial Skills				
7	Strategic Orientation.			I	
8	Information Technology Management				
9	Program Design and Performance Measurement				
Competency #		Domain: Management & Leadership			
10	Change Leadership		B	B	
11	Human Resources		I		
Competency #		Domain: Professionalism & Ethics			
12	Professionalism		B		

*(Bloom's 6 Levels of Learning, 2001)

Basic - Introduce basic skills encompassing knowledge and comprehension
 Intermediate - Developed intermediate skill through the reinforcement of a
 Advance - Advanced skill encompassing the ability to evaluate, judge and s

Competency not developed (0)

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HLTH-718 Evidenced Based Management in Health Care	HLTH-730 Health Care Financial Management I: Basic Principles & Practice	HLTH-731 Health Care Financial Management II: Concepts & Applications	HLTH-746 Leading Health Systems II (On campus)	HLTH-760 Health IT & Decision Support	HLTH-796 Health Care Strategy: Analysis & Formulation	HLTH-736 Health Care Operations: Building High Reliability Systems
	B					
			I			I
I		I	I		I	I
		I		I		I
	B	I		I	I	
B				A		
B	I	I		I		B
			I		I	
			I			
B			I			

of subject matter.

application of knowledge to analyze a problem.

synthesize information.

HLTH-733 Health Systems Quality & Organizational Learning	HLTH-725 Strategic Marketing & Communication in Health Care	HLTH-798 Health System Analysis & Innovation (Travel)
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