

Competency Model

The faculty of the MS in health systems management worked with the program's Advisory Board to develop a competency model to support the success of our graduates, both personally and professionally. It was especially important to the Advisory Board and the leadership of the College of Health Sciences and Technology that the program's competency model not only respond to current research on competencies for high performing health care managers and leaders, but that the model reflects the unique health care culture in Rochester, NY.

The resulting five domains and 12 competencies of the program's competency model integrate the fields of health care leadership, global and public health. This integrated, multi-disciplinary model reflects the program's mission statement through the emphasis on population health, responsiveness to employer's needs within an increasingly global economy/environment and prepare health care managers and leaders for the increased integration of public health into traditional health care organizations.

Evidence of the vision statement is provided in reference to learning organizations, accountability for outcomes, meeting human need, the ability to set aside personal, professional or organization agendas in service to the greater good, a commitment to act on knowledge with a global focus.